



ONE MILLINGTON



**COMMUNITY TOWN HALL**

**NOVEMBER 30, 2023**



**As Millington grows, MMSD is taking essential steps to strengthen our schools, prepare our students for the future, be a top employer for the best educators in Tennessee, and be recognized as the top education option for families moving to the area.**

MILLINGTON  
TROJANS

# ***MMSD Progress Report***



**Encouraging  
Academic Growth**



**Major Facilities  
Improvements**



**Investments for  
the Future**

# Academic Growth



**Since 2021**



## *Literacy Proficiency*

- MPS **+18.6** percentage point increase
- MIS **+16.2** percentage point increase
- MCMHS **+10.7** percentage point increase



## *Math Proficiency*

- MPS **+28.8** percentage points increase
- MIS **+16.2** percentage point increase
- MCMHS **+6.1** percentage point increase

# Academic Growth



**ALL**  
MEMPHIS

- Strategic partnership to ensure strong foundational literacy skills for K-2 students
- 40+ hours of PD for all K-2 teachers & all reading interventionists in grades 3-8
- Monthly lesson observations & one-on-one coaching for teacher needs

**ACT**<sup>®</sup>

- Composite: 17.1 to 18.5
- 20 more students earned 21+
- 10 more students earned 30+

# What's New?



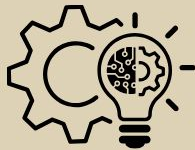
## *Expanded Dual Enrollment*

- **7 New Classes in '23-'24 (10 Total):**
  - **Elementary Calculus**
  - **Trigonometry**
  - **Spanish**
  - **American Government**
  - **Networking**
  - **Mechanical, Electrical & Plumbing**
  - **Automotive Collision & Repair I**



**SOUTHWEST**  
TENNESSEE COMMUNITY COLLEGE

 **TENNESSEE COLLEGES**  
OF APPLIED TECHNOLOGY



- **New CTE Welding Course**
- **Enhanced Culinary, Construction & HOSA CTE Courses**



# What's New?



## *Expanded Programs for Wraparound Services & Social Emotional Support through 4-year, \$3.9M Shelby County Community Schools Partnership*

- **Enhanced Before/After-School Programs**
- **Schools Out Breaks (Fall, Spring & Holidays)**
- **Partnership with NewBallet**
- **Social & Emotional Support Staff in Each Building**



- **Partnership with Communities In Schools of Memphis providing specialists in each school to help support students with non-academic challenges that may affect their success in class**





# JROTC Spotlight

- **Strong growth in JROTC program**
  - **30% of all 8th grade students enrolled in JROTC**
- **3 MMSD students accepted into the U.S. Naval Academy**





# *Facilities Improvements*



*Over the past four 4 years, we have made tremendous improvements to our facilities and extensive investments to extend the life of our buildings.*

- **Summer storm damage nearly complete**
- **Repairs to school roofs & walls**
- **New high school gym floor**
- **New HVAC systems at all schools with building controls**
- **Energy-efficient LED lighting at all schools - 62% less in energy costs**

# Facilities Improvements



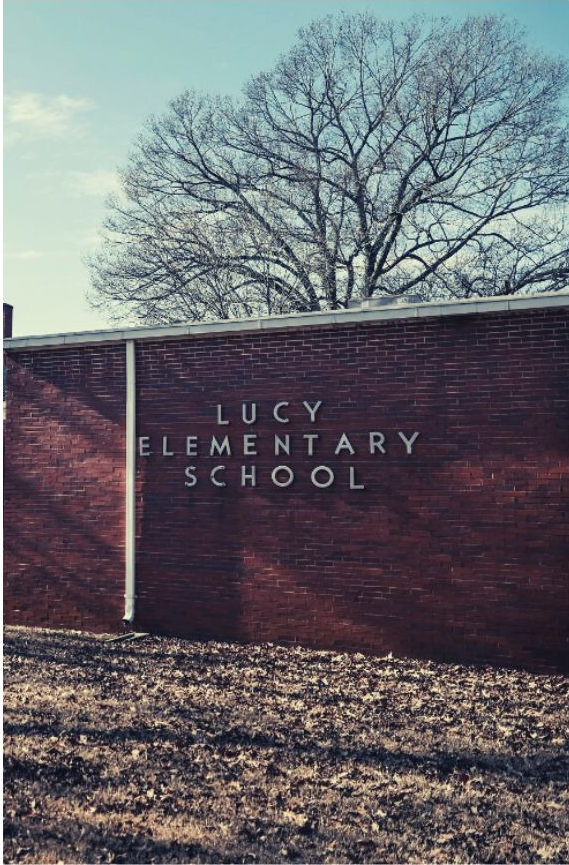
- New welding lab/ classroom & upgrades to auto & construction shop spaces
- Larger playground at MIS
- New sidewalks & covered walkways/bus dropoffs at MPS



## Safety Enhancements

- Locking mechanisms & surveillance systems
- Emergency procedures & training with first responders

# Facilities Improvements



- **7-year budgeting plan created for ongoing repairs & maintenance**
- **Lucy ES returns to MMSD in June 2027; tentative opening in August 2027**
- **EA Harrold demolition begins in spring 2024 for Regional VA Hospital construction; MMSD will partner with VA to provide internship opportunities for students**

# *Investments in Our Staff*



- **Proposed teacher matrix increase in 2024-25 to retain/recruit high-quality educators (second straight year)**
- **Proposed step increases for all MMSD staff in 2024-25**
- **Improve the average student-to-educator ratio**
- **Deepen existing supports, such as interventionists & academic coaches**

# ***Educator Advisory Group***



***Thank you to our Educator Advisory Group for collaborating with HR to create more equitable employee compensation in their first year!***

## **Year 2 Focus Areas:**

- **Sick Bank**
- **Maternity/Paternity Leave**
- **Professional Development**
- **Instructional Calendar**

# *Preparing for the Demand*



## Blue Oval City

***WE'RE LAUNCHING A CAPITAL CAMPAIGN IN  
2024-25 TO FUND A NEW STATE-OF-THE-ART  
CAREER & TECHNICAL LEARNING CENTER.***



# *Preparing for the Demand*



***Conceptual design for a new state-of-the-art Career & Technical Learning Center.***

# REMINDERS



- **Board Meeting - December 4**
- **High School Exams - December 18-19**
- **Last Day of the Semester - December 20**  
(1/2 Day - No Lunches Served)
- **January 2024 Board Meeting - January 2**
- **Teachers Return - January 3; Students Return - January 4**
- **2nd Nine-Weeks Report Cards Posted in Skyward - January 5**
- **MLK Holiday - January 15**

**STAY INFORMED.**  
[millingtonschools.org](https://millingtonschools.org)



**#OneMillington**





***THANKS FOR A WONDERFUL FIRST SEMESTER!***

*Happy Holidays from the MMS&D Family!*